

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

CERTIFIED SALARY SCHEDULE

STEP	BA	BA + 10	BA + 20	BA + 30	MA	MA + 10	MA + 20	MA + 30	MA + 40
	DEGREE	SEM HRS	SEM HRS	SEM HRS	DEGREE	SEM HRS	SEM HRS	SEM HRS	SEM HRS
1	\$32,675	\$33,750	\$34,825	\$35,900	\$36,975	\$38,050	\$39,125	\$40,200	\$41,275
2	\$33,325	\$34,400	\$35,475	\$36,550	\$37,625	\$38,700	\$39,775	\$40,850	\$41,925
3	\$33,975	\$35,050	\$36,125	\$37,200	\$38,275	\$39,350	\$40,425	\$41,500	\$42,575
4	\$34,625	\$35,700	\$36,775	\$37,850	\$38,925	\$40,000	\$41,075	\$42,150	\$43,225
5	\$35,275	\$36,350	\$37,425	\$38,500	\$39,575	\$40,650	\$41,725	\$42,800	\$43,875
6	\$35,925	\$37,000	\$38,075	\$39,150	\$40,225	\$41,300	\$42,375	\$43,450	\$44,525
7	\$36,575	\$37,650	\$38,725	\$39,800	\$40,875	\$41,950	\$43,025	\$44,100	\$45,175
8		\$38,300	\$39,375	\$40,450	\$41,525	\$42,600	\$43,675	\$44,750	\$45,825
9		\$38,950	\$40,025	\$41,100	\$42,175	\$43,250	\$44,325	\$45,400	\$46,475
10		\$39,600	\$40,675	\$41,750	\$42,825	\$43,900	\$44,975	\$46,050	\$47,125
11		\$40,250	\$41,325	\$42,400	\$43,475	\$44,550	\$45,625	\$46,700	\$47,775
12			\$41,975	\$43,050	\$44,125	\$45,200	\$46,275	\$47,350	\$48,425
13			\$42,625	\$43,700	\$44,775	\$45,850	\$46,925	\$48,000	\$49,075
14				\$44,350	\$45,425	\$46,500	\$47,575	\$48,650	\$49,725
15				\$45,000	\$46,075	\$47,150	\$48,225	\$49,300	\$50,375
16				\$45,650	\$46,725	\$47,800	\$48,875	\$49,950	\$51,025
17					\$47,375	\$48,450	\$49,525	\$50,600	\$51,675
18					\$48,025	\$49,100	\$50,175	\$51,250	\$52,325
19						\$49,750	\$50,825	\$51,900	\$52,975
20						\$50,400	\$51,475	\$52,550	\$53,625
21									\$54,275

9 MONTH WORK BASIS · 175 days/yr HORIZONTAL STEP \$1,075
VERTICAL STEP \$650

- INSURANCE:** Health & dental
\$10,000 AD&D group life
Long term disability
- BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
PRINCIPAL SALARY SCHEDULE**

	ELEMENTARY STEP PRINCIPAL	MIDDLE SCHOOL HIGH SCHOOL PRINCIPAL	MIDDLE SCHOOL HIGH SCHOOL ASSISTANT PRINCIPAL	ELEM ASSISTANT PRINCIPAL/DEAN
1	\$58,400	\$62,900	\$56,900	\$48,400
2	\$59,400	\$63,900	\$57,900	\$49,400
3	\$60,400	\$64,900	\$58,900	\$50,400
4	\$61,400	\$65,900	\$59,900	\$51,400
5	\$62,400	\$66,900	\$60,900	\$52,400
6	\$63,400	\$67,900	\$61,900	\$53,400
7	\$64,400	\$68,900	\$62,900	\$54,400
8	\$65,400	\$69,900	\$63,900	\$55,400
9	\$66,400	\$70,900	\$64,900	\$56,400
10	\$67,400	\$71,900	\$65,900	\$57,400
11	\$68,400	\$72,900	\$66,900	\$58,400
12	\$69,400	\$73,900	\$67,900	\$59,400
13	\$70,400	\$74,900	\$68,900	\$60,400
14	\$71,400	\$75,900	\$69,900	\$61,400
15	\$72,400	\$76,900	\$70,900	\$62,400
16	\$73,400	\$77,900	\$71,900	\$63,400
17	\$74,400	\$78,900	\$72,900	\$64,400
18	\$75,400	\$79,900	\$73,900	\$65,400
19	\$76,400	\$80,900	\$74,900	\$66,400
20	\$77,400	\$81,900	\$75,900	\$67,400
21	\$78,400	\$82,900	\$76,900	\$68,400

ELEM, MS, HS PRINCIPAL, MS & HS ASSISTANT PRINCIPAL, & AD
10 MO WORK BASIS 195 STEP INCREASE - \$1,000

ELEM ASSISTANT PRINCIPAL/DEAN OF STUDENTS
9 MO WORK BASIS - 175

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separ
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
ADMINISTRATIVE SUPPORT SALARY SCHEDULE**

**ASSISTANT SUPERINTENDENT
CURRICULUM & INSTRUCTION**

1	\$70,700
2	\$71,700
3	\$72,700
4	\$73,700
5	\$74,700
6	\$75,700
7	\$76,700
8	\$77,700
9	\$78,700
10	\$79,700
11	\$80,700
12	\$81,700
13	\$82,700
14	\$83,700
15	\$84,700
16	\$85,700
17	\$86,700
18	\$87,700
19	\$88,700
20	\$89,700
21	\$90,700

250 days/yr 12 MO WORK BASIS - \$1,000 - STEP INCREASE

INSURANCE: Health & dental
 \$10,000 AD&D group life
 Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (5 days per bereavement)
 Sick Leave Bank
 Professional Leave
 Early Retirement
 Paid Vacation

ARCHULETA SCHOOL DISTRICT 50 JT
2011-2012

**SCHOOL-COMMUNITY
PREVENTION COORDINATOR**

STEP	MA DEGREE	MA + 10 SEM HRS	MA + 20 SEM HRS	MA + 30 SEM HRS	MA + 40 SEM HRS
1	\$41,750	\$42,825	\$43,900	\$44,975	\$46,050
2	\$42,400	\$43,475	\$44,550	\$45,625	\$46,700
3	\$43,050	\$44,125	\$45,200	\$46,275	\$47,350
4	\$43,700	\$44,775	\$45,850	\$46,925	\$48,000
5	\$44,350	\$45,425	\$46,500	\$47,575	\$48,650
6	\$45,000	\$46,075	\$47,150	\$48,225	\$49,300
7	\$45,650	\$46,725	\$47,800	\$48,875	\$49,950
8	\$46,300	\$47,375	\$48,450	\$49,525	\$50,600
9	\$46,950	\$48,025	\$49,100	\$50,175	\$51,250
10	\$47,600	\$48,675	\$49,750	\$50,825	\$51,900
11	\$48,250	\$49,325	\$50,400	\$51,475	\$52,550
12	\$48,900	\$49,975	\$51,050	\$52,125	\$53,200
13	\$49,550	\$50,625	\$51,700	\$52,775	\$53,850
14	\$50,200	\$51,275	\$52,350	\$53,425	\$54,500
15	\$50,850	\$51,925	\$53,000	\$54,075	\$55,150
16		\$52,575	\$53,650	\$54,725	\$55,800
17		\$53,225	\$54,300	\$55,375	\$56,450
18			\$54,950	\$56,025	\$57,100
19			\$55,600	\$56,675	\$57,750
20				\$57,325	\$58,400
21					\$59,050

10 MONTH WORK BASIS - 195 days/year

HORIZONTAL STEP
VERTICAL STEP

\$1,075
\$650

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUPPORT SALARY SCHEDULE
NURSE**

STEP	RN DEGREE	BA DEGREE	MA DEGREE
1	\$32,125	\$33,200	\$34,275
2	\$32,775	\$33,850	\$34,925
3	\$33,425	\$34,500	\$35,575
4	\$34,075	\$35,150	\$36,225
5	\$34,725	\$35,800	\$36,875
6	\$35,375	\$36,450	\$37,525
7	\$36,025	\$37,100	\$38,175
8	\$36,675	\$37,750	\$38,825
9	\$37,325	\$38,400	\$39,475
10	\$37,975	\$39,050	\$40,125
11	\$38,625	\$39,700	\$40,775
12	\$39,275	\$40,350	\$41,425
13	\$39,925	\$41,000	\$42,075
14	\$40,575	\$41,650	\$42,725
15	\$41,225	\$42,300	\$43,375
16	\$41,875	\$42,950	\$44,025
17	\$42,525	\$43,600	\$44,675
18	\$43,175	\$44,250	\$45,325
19	\$43,825	\$44,900	\$45,975
20	\$44,475	\$45,550	\$46,625
21			\$47,275

LEAD NURSE will receive \$1500/year for additional responsibilities which includes coordinating and over-seeing Medicaid and all district-wide programs

9 MO WORK BASIS 175 days/yr HORIZONTAL STEP \$1,075
VERTICAL STEP \$650

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUPPORT SALARY SCHEDULE
TECHNOLOGY**

TECHNOLOGY DIRECTOR

STEP	A.A. DEGREE or equivalent experience	B.A. DEGREE	M.A. DEGREE
1	\$53,950	\$57,750	\$61,550
2	\$54,900	\$58,700	\$62,500
3	\$55,850	\$59,650	\$63,450
4	\$56,800	\$60,600	\$64,400
5	\$57,750	\$61,550	\$65,350
6	\$58,700	\$62,500	\$66,300
7	\$59,650	\$63,450	\$67,250
8	\$60,600	\$64,400	\$68,200
9	\$61,550	\$65,350	\$69,150
10	\$62,500	\$66,300	\$70,100
11	\$63,450	\$67,250	\$71,050
12	\$64,400	\$68,200	\$72,000
13	\$65,350	\$69,150	\$72,950
14	\$66,300	\$70,100	\$73,900
15	\$67,250	\$71,050	\$74,850
16	\$68,200	\$72,000	\$75,800
17	\$69,150	\$72,950	\$76,750
18	\$70,100	\$73,900	\$77,700
19	\$71,050	\$74,850	\$78,650
20	\$72,000	\$75,800	\$79,600
21			\$80,550

12 MO WORK BASIS 250 days/yr

STEP INCREASE - \$950

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUPPORT SALARY SCHEDULE
TECHNOLOGY

TECHNOLOGY ASSISTANT

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$26,075	\$26,550	\$27,025	\$27,500
2	\$26,550	\$27,025	\$27,500	\$27,975
3	\$27,025	\$27,500	\$27,975	\$28,450
4	\$27,500	\$27,975	\$28,450	\$28,925
5	\$27,975	\$28,450	\$28,925	\$29,400
6	\$28,450	\$28,925	\$29,400	\$29,875
7	\$28,925	\$29,400	\$29,875	\$30,350
8	\$29,400	\$29,875	\$30,350	\$30,825
9	\$29,875	\$30,350	\$30,825	\$31,300
10	\$30,350	\$30,825	\$31,300	\$31,775
11	\$30,825	\$31,300	\$31,775	\$32,250
12	\$31,300	\$31,775	\$32,250	\$32,725
13	\$31,775	\$32,250	\$32,725	\$33,200
14	\$32,250	\$32,725	\$33,200	\$33,675
15	\$32,725	\$33,200	\$33,675	\$34,150
16	\$33,200	\$33,675	\$34,150	\$34,625
17	\$33,675	\$34,150	\$34,625	\$35,100
18	\$34,150	\$34,625	\$35,100	\$35,575
19	\$34,625	\$35,100	\$35,575	\$36,050
20	\$35,100	\$35,575	\$36,050	\$36,525
21				\$37,000

10 MO WORK BASIS 195 days/yr

HORZ AND VERT STEP - \$475

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60, balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUPPORT SALARY SCHEDULE
BUSINESS**

FINANCE DIRECTOR

STEP	A.A. DEGREE	B.A. DEGREE	M.A. DEGREE
	or equivalent experience		
1	\$53,950	\$57,750	\$61,550
2	\$54,900	\$58,700	\$62,500
3	\$55,850	\$59,650	\$63,450
4	\$56,800	\$60,600	\$64,400
5	\$57,750	\$61,550	\$65,350
6	\$58,700	\$62,500	\$66,300
7	\$59,650	\$63,450	\$67,250
8	\$60,600	\$64,400	\$68,200
9	\$61,550	\$65,350	\$69,150
10	\$62,500	\$66,300	\$70,100
11	\$63,450	\$67,250	\$71,050
12	\$64,400	\$68,200	\$72,000
13	\$65,350	\$69,150	\$72,950
14	\$66,300	\$70,100	\$73,900
15	\$67,250	\$71,050	\$74,850
16	\$68,200	\$72,000	\$75,800
17	\$69,150	\$72,950	\$76,750
18	\$70,100	\$73,900	\$77,700
19	\$71,050	\$74,850	\$78,650
20	\$72,000	\$75,800	\$79,600
21			\$80,550

12 MO WORK BASIS - 250 days/yr

STEP INCREASE - \$950

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUPPORT SALARY SCHEDULE
BUSINESS**

BOOKKEEPER

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$33,850	\$34,550	\$35,250	\$35,950
2	\$34,550	\$35,250	\$35,950	\$36,650
3	\$35,250	\$35,950	\$36,650	\$37,350
4	\$35,950	\$36,650	\$37,350	\$38,050
5	\$36,650	\$37,350	\$38,050	\$38,750
6	\$37,350	\$38,050	\$38,750	\$39,450
7	\$38,050	\$38,750	\$39,450	\$40,150
8	\$38,750	\$39,450	\$40,150	\$40,850
9	\$39,450	\$40,150	\$40,850	\$41,550
10	\$40,150	\$40,850	\$41,550	\$42,250
11	\$40,850	\$41,550	\$42,250	\$42,950
12	\$41,550	\$42,250	\$42,950	\$43,650
13	\$42,250	\$42,950	\$43,650	\$44,350
14	\$42,950	\$43,650	\$44,350	\$45,050
15	\$43,650	\$44,350	\$45,050	\$45,750
16	\$44,350	\$45,050	\$45,750	\$46,450
17	\$45,050	\$45,750	\$46,450	\$47,150
18	\$45,750	\$46,450	\$47,150	\$47,850
19	\$46,450	\$47,150	\$47,850	\$48,550
20	\$47,150	\$47,850	\$48,550	\$49,250
21				\$49,950

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL STEP - \$700

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUPPORT SALARY SCHEDULE
BUSINESS**

ACCOUNTING - MAINTENANCE/RECEIVING CLERK

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$26,350	\$26,900	\$27,450	\$28,000
2	\$26,900	\$27,450	\$28,000	\$28,550
3	\$27,450	\$28,000	\$28,550	\$29,100
4	\$28,000	\$28,550	\$29,100	\$29,650
5	\$28,550	\$29,100	\$29,650	\$30,200
6	\$29,100	\$29,650	\$30,200	\$30,750
7	\$29,650	\$30,200	\$30,750	\$31,300
8	\$30,200	\$30,750	\$31,300	\$31,850
9	\$30,750	\$31,300	\$31,850	\$32,400
10	\$31,300	\$31,850	\$32,400	\$32,950
11	\$31,850	\$32,400	\$32,950	\$33,500
12	\$32,400	\$32,950	\$33,500	\$34,050
13	\$32,950	\$33,500	\$34,050	\$34,600
14	\$33,500	\$34,050	\$34,600	\$35,150
15	\$34,050	\$34,600	\$35,150	\$35,700
16	\$34,600	\$35,150	\$35,700	\$36,250
17	\$35,150	\$35,700	\$36,250	\$36,800
18	\$35,700	\$36,250	\$36,800	\$37,350
19	\$36,250	\$36,800	\$37,350	\$37,900
20	\$36,800	\$37,350	\$37,900	\$38,450
21				\$39,000

12 MONTH WORK BASIS - 250 days/year

HORZ AND VERT STEP - \$550

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SECRETARY SALARY SCHEDULE**

ADMINISTRATIVE ASSISTANT

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$30,825	\$31,400	\$31,975	\$32,550
2	\$31,400	\$31,975	\$32,550	\$33,125
3	\$31,975	\$32,550	\$33,125	\$33,700
4	\$32,550	\$33,125	\$33,700	\$34,275
5	\$33,125	\$33,700	\$34,275	\$34,850
6	\$33,700	\$34,275	\$34,850	\$35,425
7	\$34,275	\$34,850	\$35,425	\$36,000
8	\$34,850	\$35,425	\$36,000	\$36,575
9	\$35,425	\$36,000	\$36,575	\$37,150
10	\$36,000	\$36,575	\$37,150	\$37,725
11	\$36,575	\$37,150	\$37,725	\$38,300
12	\$37,150	\$37,725	\$38,300	\$38,875
13	\$37,725	\$38,300	\$38,875	\$39,450
14	\$38,300	\$38,875	\$39,450	\$40,025
15	\$38,875	\$39,450	\$40,025	\$40,600
16	\$39,450	\$40,025	\$40,600	\$41,175
17	\$40,025	\$40,600	\$41,175	\$41,750
18	\$40,600	\$41,175	\$41,750	\$42,325
19	\$41,175	\$41,750	\$42,325	\$42,900
20	\$41,750	\$42,325	\$42,900	\$43,475
21				\$44,050

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL STEP - \$575

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

SECRETARY SALARY SCHEDULE

SCHOOL SECRETARY

STEP	BASE	9 1/2 MONTH			10 MONTH			
		30 HRS	60 HRS	90 HRS	BASE	30 HRS	60 HRS	90 HRS
1	\$19,700	\$20,150	\$20,600	\$21,050	\$20,850	\$21,300	\$21,750	\$22,200
2	\$20,150	\$20,600	\$21,050	\$21,500	\$21,300	\$21,750	\$22,200	\$22,650
3	\$20,600	\$21,050	\$21,500	\$21,950	\$21,750	\$22,200	\$22,650	\$23,100
4	\$21,050	\$21,500	\$21,950	\$22,400	\$22,200	\$22,650	\$23,100	\$23,550
5	\$21,500	\$21,950	\$22,400	\$22,850	\$22,650	\$23,100	\$23,550	\$24,000
6	\$21,950	\$22,400	\$22,850	\$23,300	\$23,100	\$23,550	\$24,000	\$24,450
7	\$22,400	\$22,850	\$23,300	\$23,750	\$23,550	\$24,000	\$24,450	\$24,900
8	\$22,850	\$23,300	\$23,750	\$24,200	\$24,000	\$24,450	\$24,900	\$25,350
9	\$23,300	\$23,750	\$24,200	\$24,650	\$24,450	\$24,900	\$25,350	\$25,800
10	\$23,750	\$24,200	\$24,650	\$25,100	\$24,900	\$25,350	\$25,800	\$26,250
11	\$24,200	\$24,650	\$25,100	\$25,550	\$25,350	\$25,800	\$26,250	\$26,700
12	\$24,650	\$25,100	\$25,550	\$26,000	\$25,800	\$26,250	\$26,700	\$27,150
13	\$25,100	\$25,550	\$26,000	\$26,450	\$26,250	\$26,700	\$27,150	\$27,600
14	\$25,550	\$26,000	\$26,450	\$26,900	\$26,700	\$27,150	\$27,600	\$28,050
15	\$26,000	\$26,450	\$26,900	\$27,350	\$27,150	\$27,600	\$28,050	\$28,500
16	\$26,450	\$26,900	\$27,350	\$27,800	\$27,600	\$28,050	\$28,500	\$28,950
17	\$26,900	\$27,350	\$27,800	\$28,250	\$28,050	\$28,500	\$28,950	\$29,400
18	\$27,350	\$27,800	\$28,250	\$28,700	\$28,500	\$28,950	\$29,400	\$29,850
19	\$27,800	\$28,250	\$28,700	\$29,150	\$28,950	\$29,400	\$29,850	\$30,300
20	\$28,250	\$28,700	\$29,150	\$29,600	\$29,400	\$29,850	\$30,300	\$30,750
21				\$30,050				\$31,200

9 1/2 MONTH SECRETARY - 185 DAYS/YEAR

HORIZONTAL AND VERTICAL STEP - \$450

10 MONTH SECRETARY - 195 DAYS/YEAR

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

INSTRUCTIONAL AIDE SALARY SCHEDULE

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$15,650	\$16,000	\$16,350	\$16,700
2	\$16,000	\$16,350	\$16,700	\$17,050
3	\$16,350	\$16,700	\$17,050	\$17,400
4	\$16,700	\$17,050	\$17,400	\$17,750
5	\$17,050	\$17,400	\$17,750	\$18,100
6	\$17,400	\$17,750	\$18,100	\$18,450
7	\$17,750	\$18,100	\$18,450	\$18,800
8	\$18,100	\$18,450	\$18,800	\$19,150
9	\$18,450	\$18,800	\$19,150	\$19,500
10	\$18,800	\$19,150	\$19,500	\$19,850
11	\$19,150	\$19,500	\$19,850	\$20,200
12	\$19,500	\$19,850	\$20,200	\$20,550
13	\$19,850	\$20,200	\$20,550	\$20,900
14	\$20,200	\$20,550	\$20,900	\$21,250
15	\$20,550	\$20,900	\$21,250	\$21,600
16	\$20,900	\$21,250	\$21,600	\$21,950
17	\$21,250	\$21,600	\$21,950	\$22,300
18	\$21,600	\$21,950	\$22,300	\$22,650
19	\$21,950	\$22,300	\$22,650	\$23,000
20	\$22,300	\$22,650	\$23,000	\$23,350
21				\$23,700

9 MONTH WORK BASIS - 175 days/year

HORIZONTAL AND VERTICAL STEP - \$350

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
INTERPRETER/CASE MANAGER SALARY SCHEDULE**

STEP	MINIMUM*	- INTERPRETER*			A.A. DEGREE	10 SEM HRS	20 SEM HRS	30 SEM HRS
	C.D.E. BASE	30 SEM HRS	45 SEM HRS	60 SEM HRS				
1	\$19,000	\$19,400	\$19,800	\$20,200	\$20,600	\$21,000	\$21,400	\$21,800
2	\$19,400	\$19,800	\$20,200	\$20,600	\$21,000	\$21,400	\$21,800	\$22,200
3	\$19,800	\$20,200	\$20,600	\$21,000	\$21,400	\$21,800	\$22,200	\$22,600
4	\$20,200	\$20,600	\$21,000	\$21,400	\$21,800	\$22,200	\$22,600	\$23,000
5	\$20,600	\$21,000	\$21,400	\$21,800	\$22,200	\$22,600	\$23,000	\$23,400
6	\$21,000	\$21,400	\$21,800	\$22,200	\$22,600	\$23,000	\$23,400	\$23,800
7	\$21,400	\$21,800	\$22,200	\$22,600	\$23,000	\$23,400	\$23,800	\$24,200
8	\$21,800	\$22,200	\$22,600	\$23,000	\$23,400	\$23,800	\$24,200	\$24,600
9	\$22,200	\$22,600	\$23,000	\$23,400	\$23,800	\$24,200	\$24,600	\$25,000
10	\$22,600	\$23,000	\$23,400	\$23,800	\$24,200	\$24,600	\$25,000	\$25,400
11	\$23,000	\$23,400	\$23,800	\$24,200	\$24,600	\$25,000	\$25,400	\$25,800
12	\$23,400	\$23,800	\$24,200	\$24,600	\$25,000	\$25,400	\$25,800	\$26,200
13	\$23,800	\$24,200	\$24,600	\$25,000	\$25,400	\$25,800	\$26,200	\$26,600
14	\$24,200	\$24,600	\$25,000	\$25,400	\$25,800	\$26,200	\$26,600	\$27,000
15	\$24,600	\$25,000	\$25,400	\$25,800	\$26,200	\$26,600	\$27,000	\$27,400
16	\$25,000	\$25,400	\$25,800	\$26,200	\$26,600	\$27,000	\$27,400	\$27,800
17	\$25,400	\$25,800	\$26,200	\$26,600	\$27,000	\$27,400	\$27,800	\$28,200
18	\$25,800	\$26,200	\$26,600	\$27,000	\$27,400	\$27,800	\$28,200	\$28,600
19	\$26,200	\$26,600	\$27,000	\$27,400	\$27,800	\$28,200	\$28,600	\$29,000
20	\$26,600	\$27,000	\$27,400	\$27,800	\$28,200	\$28,600	\$29,000	\$29,400
21								\$29,800

9 MONTH WORK BASIS - 175 days/year HORIZONTAL AND VERTICAL STEP - \$400

* Minimum requirements for educational interpreters as set by the Colorado State Board of Education
 Interpreter A.A. degree means 2 year degree from the Educational Interpreting Program (EIP), an Interpreter
 Preparation Program (IPP), or an Interpreter Training Program (ITP). Total required college credits: 75 sem hrs.

INSURANCE: Health & dental
 \$10,000 AD&D group life
 Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (5 days per bereavement)
 Sick Leave Bank
 Professional Leave
 Early Retirement

ARCHULETA SCHOOL DISTRICT 50 JT.

2011-2012

MAINTENANCE SALARY SCHEDULE

MAINTENANCE, GROUNDS

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$28,550	\$29,100	\$29,650	\$30,200
2	\$29,100	\$29,650	\$30,200	\$30,750
3	\$29,650	\$30,200	\$30,750	\$31,300
4	\$30,200	\$30,750	\$31,300	\$31,850
5	\$30,750	\$31,300	\$31,850	\$32,400
6	\$31,300	\$31,850	\$32,400	\$32,950
7	\$31,850	\$32,400	\$32,950	\$33,500
8	\$32,400	\$32,950	\$33,500	\$34,050
9	\$32,950	\$33,500	\$34,050	\$34,600
10	\$33,500	\$34,050	\$34,600	\$35,150
11	\$34,050	\$34,600	\$35,150	\$35,700
12	\$34,600	\$35,150	\$35,700	\$36,250
13	\$35,150	\$35,700	\$36,250	\$36,800
14	\$35,700	\$36,250	\$36,800	\$37,350
15	\$36,250	\$36,800	\$37,350	\$37,900
16	\$36,800	\$37,350	\$37,900	\$38,450
17	\$37,350	\$37,900	\$38,450	\$39,000
18	\$37,900	\$38,450	\$39,000	\$39,550
19	\$38,450	\$39,000	\$39,550	\$40,100
20	\$39,000	\$39,550	\$40,100	\$40,650
21				\$41,200

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL INCREASE - \$550

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE:

Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS:

Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
MAINTENANCE SALARY SCHEDULE**

CUSTODIAN

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$25,250	\$25,750	\$26,250	\$26,750
2	\$25,750	\$26,250	\$26,750	\$27,250
3	\$26,250	\$26,750	\$27,250	\$27,750
4	\$26,750	\$27,250	\$27,750	\$28,250
5	\$27,250	\$27,750	\$28,250	\$28,750
6	\$27,750	\$28,250	\$28,750	\$29,250
7	\$28,250	\$28,750	\$29,250	\$29,750
8	\$28,750	\$29,250	\$29,750	\$30,250
9	\$29,250	\$29,750	\$30,250	\$30,750
10	\$29,750	\$30,250	\$30,750	\$31,250
11	\$30,250	\$30,750	\$31,250	\$31,750
12	\$30,750	\$31,250	\$31,750	\$32,250
13	\$31,250	\$31,750	\$32,250	\$32,750
14	\$31,750	\$32,250	\$32,750	\$33,250
15	\$32,250	\$32,750	\$33,250	\$33,750
16	\$32,750	\$33,250	\$33,750	\$34,250
17	\$33,250	\$33,750	\$34,250	\$34,750
18	\$33,750	\$34,250	\$34,750	\$35,250
19	\$34,250	\$34,750	\$35,250	\$35,750
20	\$34,750	\$35,250	\$35,750	\$36,250
21				\$36,750

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL INCREASE - \$500

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
MAINTENANCE/TRANSPORTATION

STEP	MaT DIRECTOR
1	\$48,900
2	\$49,800
3	\$50,700
4	\$51,600
5	\$52,500
6	\$53,400
7	\$54,300
8	\$55,200
9	\$56,100
10	\$57,000
11	\$57,900
12	\$58,800
13	\$59,700
14	\$60,600
15	\$61,500
16	\$62,400
17	\$63,300
18	\$64,200
19	\$65,100
20	\$66,000
21	\$66,900

12 MONTH WORK BASIS - 250 days/year

STEP INCREASE - \$900

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

TRANSPORTATION SALARY SCHEDULE

STEP	MECHANIC				MECHANIC HELPER			
	BASE	30 HRS	60 HRS	90 HRS	BASE	30 HRS	60 HRS	90 HRS
1	\$31,150	\$31,800	\$32,450	\$33,100	\$25,700	\$26,250	\$26,800	\$27,350
2	\$31,800	\$32,450	\$33,100	\$33,750	\$26,250	\$26,800	\$27,350	\$27,900
3	\$32,450	\$33,100	\$33,750	\$34,400	\$26,800	\$27,350	\$27,900	\$28,450
4	\$33,100	\$33,750	\$34,400	\$35,050	\$27,350	\$27,900	\$28,450	\$29,000
5	\$33,750	\$34,400	\$35,050	\$35,700	\$27,900	\$28,450	\$29,000	\$29,550
6	\$34,400	\$35,050	\$35,700	\$36,350	\$28,450	\$29,000	\$29,550	\$30,100
7	\$35,050	\$35,700	\$36,350	\$37,000	\$29,000	\$29,550	\$30,100	\$30,650
8	\$35,700	\$36,350	\$37,000	\$37,650	\$29,550	\$30,100	\$30,650	\$31,200
9	\$36,350	\$37,000	\$37,650	\$38,300	\$30,100	\$30,650	\$31,200	\$31,750
10	\$37,000	\$37,650	\$38,300	\$38,950	\$30,650	\$31,200	\$31,750	\$32,300
11	\$37,650	\$38,300	\$38,950	\$39,600	\$31,200	\$31,750	\$32,300	\$32,850
12	\$38,300	\$38,950	\$39,600	\$40,250	\$31,750	\$32,300	\$32,850	\$33,400
13	\$38,950	\$39,600	\$40,250	\$40,900	\$32,300	\$32,850	\$33,400	\$33,950
14	\$39,600	\$40,250	\$40,900	\$41,550	\$32,850	\$33,400	\$33,950	\$34,500
15	\$40,250	\$40,900	\$41,550	\$42,200	\$33,400	\$33,950	\$34,500	\$35,050
16	\$40,900	\$41,550	\$42,200	\$42,850	\$33,950	\$34,500	\$35,050	\$35,600
17	\$41,550	\$42,200	\$42,850	\$43,500	\$34,500	\$35,050	\$35,600	\$36,150
18	\$42,200	\$42,850	\$43,500	\$44,150	\$35,050	\$35,600	\$36,150	\$36,700
19	\$42,850	\$43,500	\$44,150	\$44,800	\$35,600	\$36,150	\$36,700	\$37,250
20	\$43,500	\$44,150	\$44,800	\$45,450	\$36,150	\$36,700	\$37,250	\$37,800
21				\$46,100				\$38,350

\$650 - HORIZONTAL AND VERTICAL STEP - \$550

12 MONTH WORK BASIS - 250 DAYS

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
\$10,000 AD&D group life
Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

TRANSPORTATION & MAINTENANCE SALARY SCHEDULE

DRIVER - DISPATCH, CLERK,
TRAINER

STE	BASE	30 HRS	60 HRS	90 HRS
1	\$19,350	\$19,800	\$20,250	\$20,700
2	\$19,800	\$20,250	\$20,700	\$21,150
3	\$20,250	\$20,700	\$21,150	\$21,600
4	\$20,700	\$21,150	\$21,600	\$22,050
5	\$21,150	\$21,600	\$22,050	\$22,500
6	\$21,600	\$22,050	\$22,500	\$22,950
7	\$22,050	\$22,500	\$22,950	\$23,400
8	\$22,500	\$22,950	\$23,400	\$23,850
9	\$22,950	\$23,400	\$23,850	\$24,300
10	\$23,400	\$23,850	\$24,300	\$24,750
11	\$23,850	\$24,300	\$24,750	\$25,200
12	\$24,300	\$24,750	\$25,200	\$25,650
13	\$24,750	\$25,200	\$25,650	\$26,100
14	\$25,200	\$25,650	\$26,100	\$26,550
15	\$25,650	\$26,100	\$26,550	\$27,000
16	\$26,100	\$26,550	\$27,000	\$27,450
17	\$26,550	\$27,000	\$27,450	\$27,900
18	\$27,000	\$27,450	\$27,900	\$28,350
19	\$27,450	\$27,900	\$28,350	\$28,800
20	\$27,900	\$28,350	\$28,800	\$29,250
21				\$29,700

9 MONTH WORK BASIS (+6 days)- 181days/year HORIZONTAL AND VERTICAL STEP - \$450

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
 \$10,000 AD&D group life
 Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (5 days per bereavement)
 Sick Leave Bank
 Professional Leave
 Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

TRANSPORTATION SALARY SCHEDULE

STEP	ROUTE BUS DRIVER	SALARY FOR JOB RELATED COURSES		
	HOURLY SALARY	30 HRS	60 HRS	90 HRS
1	\$14.25	\$14.75	\$15.25	\$15.75
2	\$14.75	\$15.25	\$15.75	\$16.25
3	\$15.25	\$15.75	\$16.25	\$16.75
4	\$15.75	\$16.25	\$16.75	\$17.25
5	\$16.25	\$16.75	\$17.25	\$17.75
6	\$16.75	\$17.25	\$17.75	\$18.25
7	\$17.25	\$17.75	\$18.25	\$18.75
8	\$17.75	\$18.25	\$18.75	\$19.25
9	\$18.25	\$18.75	\$19.25	\$19.75
10	\$18.75	\$19.25	\$19.75	\$20.25
11	\$19.25	\$19.75	\$20.25	\$20.75
12	\$19.75	\$20.25	\$20.75	\$21.25
13	\$20.25	\$20.75	\$21.25	\$21.75
14	\$20.75	\$21.25	\$21.75	\$22.25
15	\$21.25	\$21.75	\$22.25	\$22.75
16	\$21.75	\$22.25	\$22.75	\$23.25
17	\$22.25	\$22.75	\$23.25	\$23.75
18	\$22.75	\$23.25	\$23.75	\$24.25
19	\$23.25	\$23.75	\$24.25	\$24.75
20	\$23.75	\$24.25	\$24.75	\$25.25
21				\$25.75

STEP INCREASE PER HOUR \$0.50

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

- BENEFITS:** 5 days leave per year provided to all scheduled route drivers
 Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (2.5 days per bereavement)
 Sick Leave Bank
 Professional Leave
 Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SPECIAL EDUCATION BUS AIDE SALARY SCHEDULE**

STEP	HOURLY SALARY	ADDITIONAL SALARY FOR JOB RELATED COURSES		
		30 HRS	60 HRS	90 HRS
1	\$8.50	\$8.75	\$9.00	\$9.25
2	\$8.75	\$9.00	\$9.25	\$9.50
3	\$9.00	\$9.25	\$9.50	\$9.75
4	\$9.25	\$9.50	\$9.75	\$10.00
5	\$9.50	\$9.75	\$10.00	\$10.25
6	\$9.75	\$10.00	\$10.25	\$10.50
7	\$10.00	\$10.25	\$10.50	\$10.75
8	\$10.25	\$10.50	\$10.75	\$11.00
9	\$10.50	\$10.75	\$11.00	\$11.25
10	\$10.75	\$11.00	\$11.25	\$11.50
11	\$11.00	\$11.25	\$11.50	\$11.75
12	\$11.25	\$11.50	\$11.75	\$12.00
13	\$11.50	\$11.75	\$12.00	\$12.25
14	\$11.75	\$12.00	\$12.25	\$12.50
15	\$12.00	\$12.25	\$12.50	\$12.75
16	\$12.25	\$12.50	\$12.75	\$13.00
17	\$12.50	\$12.75	\$13.00	\$13.25
18	\$12.75	\$13.00	\$13.25	\$13.50
19	\$13.00	\$13.25	\$13.50	\$13.75
20	\$13.25	\$13.50	\$13.75	\$14.00
21				\$14.25

STEP INCREASE PER HOUR - \$0.25

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

- BENEFITS:** 5 days leave per year provided to all scheduled
 Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (2.5 days per bereavement for part time)
 Sick Leave Bank
 Professional Leave
 Early Retirement

ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
MIDDLE SCHOOL ATHLETICS

NUMBER	HEAD COACHES	AMOUNT (EACH)
1	Football	\$3,000
1	Volleyball	\$3,000
2	Basketball	\$3,000
1	Wrestling	\$3,000
1	Track	\$3,000
1	Soccer	\$3,000
ASSISTANT COACHES		
2	Football	\$2,200
2	Volleyball	\$2,200
4	Basketball	\$2,200
2	Wrestling	\$2,200
2	Track	\$2,200
1	Soccer	\$2,200

ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
HIGH SCHOOL ATHLETICS

NUMBER	HEAD COACHES	AMOUNT (EACH)
1	Football	\$4,000
2	Basketball	\$4,000
1	Wrestling	\$4,000
1	Volleyball	\$4,000
1	Track	\$4,000
1	Cross Country	\$3,350
2	Soccer	\$3,350
1	Baseball	\$3,350
1	Golf	\$3,350
1	Cheerleader - 2 seasons	\$4,000

ASSISTANT COACHES

3	Football	\$2,725
4	Basketball	\$2,725
2	Wrestling	\$2,725
2	Volleyball	\$2,725
2	Track	\$2,725
1	Cross Country	\$2,400
2	Soccer	\$2,400
1	Baseball	\$2,400

ATHLETIC TRAINER

1	Athletic Trainer	\$10,900
	total payable November & May	

ARCHULETA SCHOOL DISTRICT 50 JT.

POSITION	ACTIVITIES	2011-2012	AMOUNT
ELEM	<u>Extracurricular Music</u> - Shall organize an after school music program for elementary students - Shall meet 2 days a week with students after school		1 @ \$5400
H.S.	<u>Extracurricular Music/Auditorium Manager</u> - Shall direct a minimum of two (2) local public performances per school year - Shall organize a pep band to play at home basketball and football games - Shall manage the H.S. Auditorium including scheduling of all maintenance and performances of school and non-school activities held in the Auditorium		1 @ \$5400
H.S.	<u>Knowledge Bowl</u> - Shall select and prepare a team for a minimum of three head-to-head competitions and two computer meets per year by practicing a minimum of once per week		1 @ \$1100
M.S.	- Shall practice a minimum of two times per week and compete 2 times per year to include two computer meets (includes JNHS duties)		1 @ \$1100
K-12	<u>Distination Imagination Coordinator</u> - Shall practice a minimum of two times per week and compete 4 times per year to include two computer meets		1 @ \$1950
H.S.	<u>Student Council</u> Co-Sponsors shall serve as liaison between the Student Council and Administration to direct projects and activities sponsored by the Student Council. Sponsors will meet with the Council a minimum of two times per month.		1 @ \$5400
M.S.	Co-Sponsors shall hold bi-monthly, noon, and after-school ACTIVITIES with goals to promote positive values and activities for students including service learning projects, fund raising, and other activities.		2 @ \$1100
H.S.	<u>F.B.L.A.</u> - Shall organize and direct as many as 30 projects and/or activities throughout the school year and into the summer and shall oversee yearly fund raising activities. Activities often require overnight travel		
	The advisors will also meet the criteria	1 Head Sponsor 1 Assistant Sponsor	\$4,000 \$2,400
H.S.	<u>SKILLS USA</u> - Shall sponsor monthly Skills USA meetings, coordinate and help set up district and regional copentitions, organize and supervise yearly fund raising activities, sponsor one local auto Show per year, develop one community service project per year, recruit and oversee local Skills coaches/mentors, and conduct two after school Skills competition per month	1 Head Sponsor	\$2,000
H.S.	<u>Drama Director</u> - Shall organize and direct two (2) plays for public performances during the school year	3 Directors @ \$1100 each 2 Asst. Directors @ \$700 each 1 IML Director	\$3,300 \$1,400 \$700
H.S.	<u>Summer Weightroom Supervisor</u> - Shall supervise students in the weightroom a minimum of twice per week during the summer	2 Supervisors @ \$950 each	\$1,900
H.S.	<u>High School Co/Athletic Director</u> High School Principal/ HS Asst. Princinal - Shall do all duties related to High School Co-Curricular	2 Co-Directo	\$4,000

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
FOOD SERVICE SALARY SCHEDULE**

STEP	DIRECTOR
1	\$31,850
2	\$32,500
3	\$33,150
4	\$33,800
5	\$34,450
6	\$35,100
7	\$35,750
8	\$36,400
9	\$37,050
10	\$37,700
11	\$38,350
12	\$39,000
13	\$39,650
14	\$40,300
15	\$40,950
16	\$41,600
17	\$42,250
18	\$42,900
19	\$43,550
20	\$44,200
21	\$44,850

10 MONTH WORK BASIS - 195 days/year

STEP INCREASE \$650

INSURANCE: Health & dental
\$10,000 AD&D group life
long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
Personal Leave
Bereavement Leave (5 days per bereavement)
Sick Leave Bank
Professional Leave
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
FOOD SERVICE SALARY SCHEDULE**

LEAD COOKS

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$16,000	\$16,350	\$16,700	\$17,050
2	\$16,350	\$16,700	\$17,050	\$17,400
3	\$16,700	\$17,050	\$17,400	\$17,750
4	\$17,050	\$17,400	\$17,750	\$18,100
5	\$17,400	\$17,750	\$18,100	\$18,450
6	\$17,750	\$18,100	\$18,450	\$18,800
7	\$18,100	\$18,450	\$18,800	\$19,150
8	\$18,450	\$18,800	\$19,150	\$19,500
9	\$18,800	\$19,150	\$19,500	\$19,850
10	\$19,150	\$19,500	\$19,850	\$20,200
11	\$19,500	\$19,850	\$20,200	\$20,550
12	\$19,850	\$20,200	\$20,550	\$20,900
13	\$20,200	\$20,550	\$20,900	\$21,250
14	\$20,550	\$20,900	\$21,250	\$21,600
15	\$20,900	\$21,250	\$21,600	\$21,950
16	\$21,250	\$21,600	\$21,950	\$22,300
17	\$21,600	\$21,950	\$22,300	\$22,650
18	\$21,950	\$22,300	\$22,650	\$23,000
19	\$22,300	\$22,650	\$23,000	\$23,350
20	\$22,650	\$23,000	\$23,350	\$23,700
21				\$24,050

9 MONTH WORK BASIS -175 DAYS/YEAR HORIZONTAL AND VERTICAL INCREASE - \$350

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

INSURANCE: Health & dental
 \$10,000 AD&D group life
 Long term disability

BENEFITS: Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (5 days per bereavement)
 Sick Leave Bank
 Professional Leave
 Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012**

FOOD SERVICE SALARY SCHEDULE

STEP	COOK HOURLY SALARY	ADDITIONAL SALARY FOR JOB RELATED COURSES		
		30 HRS	60 HRS	90 HRS
1	\$8.50	\$8.75	\$9.00	\$9.25
2	\$8.75	\$9.00	\$9.25	\$9.50
3	\$9.00	\$9.25	\$9.50	\$9.75
4	\$9.25	\$9.50	\$9.75	\$10.00
5	\$9.50	\$9.75	\$10.00	\$10.25
6	\$9.75	\$10.00	\$10.25	\$10.50
7	\$10.00	\$10.25	\$10.50	\$10.75
8	\$10.25	\$10.50	\$10.75	\$11.00
9	\$10.50	\$10.75	\$11.00	\$11.25
10	\$10.75	\$11.00	\$11.25	\$11.50
11	\$11.00	\$11.25	\$11.50	\$11.75
12	\$11.25	\$11.50	\$11.75	\$12.00
13	\$11.50	\$11.75	\$12.00	\$12.25
14	\$11.75	\$12.00	\$12.25	\$12.50
15	\$12.00	\$12.25	\$12.50	\$12.75
16	\$12.25	\$12.50	\$12.75	\$13.00
17	\$12.50	\$12.75	\$13.00	\$13.25
18	\$12.75	\$13.00	\$13.25	\$13.50
19	\$13.00	\$13.25	\$13.50	\$13.75
20	\$13.25	\$13.50	\$13.75	\$14.00
21				\$14.25

STEP INCREASE PER HOUR - \$0.25

A maximum of 3 horizontal increments of 30 contact hours of approved credit
(one semester hour credit is equal to 15 contact hours)

- BENEFITS:** 5 days leave per year provided to all scheduled cooks
 Sick Leave (reimbursed for days beyond 60 and balance upon separation)
 Personal Leave
 Bereavement Leave (2.5 days per bereavement for part time)
 Sick Leave Bank
 Professional Leave
 Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.
2011-2012
SUBSTITUTE AND HOURLY SALARY SCHEDULE**

SUBSTITUTES

DAILY RATE:

Teachers	\$75.00
Teachers (Fridays)	\$60.00
Aides	\$60.00
Aides (Fridays)	\$45.00
Secretaries	\$70.00
Certified Stipend	\$125.00
Classified Stipend	\$70.00

HOURLY RATE:

Staff Gatekeepers for Games	\$12.00
Teachers (summer school)	\$16.50
Adminstrator (summer school)	\$18.50
Homebound/Tutors (time sheets required)	\$11.34
Aides (summer school)	\$9.25
Students	\$8.00
Cooks	\$8.50
Food Service Transport	\$10.00
Custodians	\$12.00
Activity & Sub Bus Drivers	\$12.00
Administrative Secretary	\$12.00

These hourly rates are to be used by all hourly employees for the 2010-2011 school year

<u>PERA</u>	Jan-11 Employer 14.75% Jan-12 Employer 15.65% Employee 8%	<u>Insurance</u>	<u>Employer</u>	95% of employee - \$520
			(monthly)	
<u>Medicare</u>	Employer 1.45% Employee 1.45%		<u>Employee</u>	Single \$42 Full Family \$477 <small>Effective 7/1/2011</small> Spouse or children \$364 2 employees w/family \$215
			(monthly)	