



**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**

**PRINCIPAL SALARY SCHEDULE**

STEP	ELEMENTARY PRINCIPAL	MIDDLE SCHOOL HIGH SCHOOL PRINCIPAL	MIDDLE SCHOOL HIGH SCHOOL ASSISTANT PRINCIPAL	ELEM ASSISTANT PRINCIPAL/DEAN
1	\$58,900	\$63,400	\$57,400	\$48,900
2	\$59,900	\$64,400	\$58,400	\$49,900
3	\$60,900	\$65,400	\$59,400	\$50,900
4	\$61,900	\$66,400	\$60,400	\$51,900
5	\$62,900	\$67,400	\$61,400	\$52,900
6	\$63,900	\$68,400	\$62,400	\$53,900
7	\$64,900	\$69,400	\$63,400	\$54,900
8	\$65,900	\$70,400	\$64,400	\$55,900
9	\$66,900	\$71,400	\$65,400	\$56,900
10	\$67,900	\$72,400	\$66,400	\$57,900
11	\$68,900	\$73,400	\$67,400	\$58,900
12	\$69,900	\$74,400	\$68,400	\$59,900
13	\$70,900	\$75,400	\$69,400	\$60,900
14	\$71,900	\$76,400	\$70,400	\$61,900
15	\$72,900	\$77,400	\$71,400	\$62,900
16	\$73,900	\$78,400	\$72,400	\$63,900
17	\$74,900	\$79,400	\$73,400	\$64,900
18	\$75,900	\$80,400	\$74,400	\$65,900
19	\$76,900	\$81,400	\$75,400	\$66,900
20	\$77,900	\$82,400	\$76,400	\$67,900
21	\$78,900	\$83,400	\$77,400	\$68,900

ELEM, MS, HS PRINCIPAL, MS & HS ASSISTANT PRINCIPAL, & AD  
 10 MO WORK BASIS 195 STEP INCREASE - \$1,000

ELEM ASSISTANT PRINCIPAL/DEAN OF STUDENTS  
 9 MO WORK BASIS - 175

**INSURANCE:** Health & dental  
 \$10,000 AD&D group life  
 Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separ  
 Personal Leave  
 Bereavement Leave (5 days per bereavement)  
 Sick Leave Bank  
 Professional Leave  
 Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adpoted October 2011**

**ADMINISTRATIVE SUPPORT SALARY SCHEDULE**  
**ASSISTANT SUPERINTENDENT OF**  
**CURRICULUM & INSTRUCTION**

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STEP

1	\$71,200
2	\$72,200
3	\$73,200
4	\$74,200
5	\$75,200
6	\$76,200
7	\$77,200
8	\$78,200
9	\$79,200
10	\$80,200
11	\$81,200
12	\$82,200
13	\$83,200
14	\$84,200
15	\$85,200
16	\$86,200
17	\$87,200
18	\$88,200
19	\$89,200
20	\$90,200
21	\$91,200

250 days/yr      12 MO WORK BASIS -      \$1,000 - STEP INCREASE

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement  
Paid Vacation



**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively**  
**Adopted October**  
**2011**  
**SUPPORT SALARY SCHEDULE**

STEP	NURSE		
	RN DEGREE	BA DEGREE	MA DEGREE
1	\$32,450	\$33,525	\$34,600
2	\$33,100	\$34,175	\$35,250
3	\$33,750	\$34,825	\$35,900
4	\$34,400	\$35,475	\$36,550
5	\$35,050	\$36,125	\$37,200
6	\$35,700	\$36,775	\$37,850
7	\$36,350	\$37,425	\$38,500
8	\$37,000	\$38,075	\$39,150
9	\$37,650	\$38,725	\$39,800
10	\$38,300	\$39,375	\$40,450
11	\$38,950	\$40,025	\$41,100
12	\$39,600	\$40,675	\$41,750
13	\$40,250	\$41,325	\$42,400
14	\$40,900	\$41,975	\$43,050
15	\$41,550	\$42,625	\$43,700
16	\$42,200	\$43,275	\$44,350
17	\$42,850	\$43,925	\$45,000
18	\$43,500	\$44,575	\$45,650
19	\$44,150	\$45,225	\$46,300
20	\$44,800	\$45,875	\$46,950
21			\$47,600

LEAD NURSE will receive \$1500/year for additional responsibilities which includes coordinating and over-seeing Medicaid and all district-wide programs

9 MO WORK BASIS                      175 days/yr HORIZONTAL STEP \$1,075  
VERTICAL STEP \$650

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
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**2011**

**SUPPORT SALARY SCHEDULE**  
**TECHNOLOGY DIRECTOR**

STEP	A.A. DEGREE or equivalent experience	B.A. DEGREE	M.A. DEGREE
1	\$54,425	\$58,225	\$62,025
2	\$55,375	\$59,175	\$62,975
3	\$56,325	\$60,125	\$63,925
4	\$57,275	\$61,075	\$64,875
5	\$58,225	\$62,025	\$65,825
6	\$59,175	\$62,975	\$66,775
7	\$60,125	\$63,925	\$67,725
8	\$61,075	\$64,875	\$68,675
9	\$62,025	\$65,825	\$69,625
10	\$62,975	\$66,775	\$70,575
11	\$63,925	\$67,725	\$71,525
12	\$64,875	\$68,675	\$72,475
13	\$65,825	\$69,625	\$73,425
14	\$66,775	\$70,575	\$74,375
15	\$67,725	\$71,525	\$75,325
16	\$68,675	\$72,475	\$76,275
17	\$69,625	\$73,425	\$77,225
18	\$70,575	\$74,375	\$78,175
19	\$71,525	\$75,325	\$79,125
20	\$72,475	\$76,275	\$80,075
21			\$81,025

12 MO WORK BASIS            250 days/yr

VERTICAL STEP INCREASE -\$950

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement  
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
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**2011**

**SUPPORT SALARY SCHEDULE**  
**TECHNOLOGY ASSISTANT**

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$26,310	\$26,785	\$27,260	\$27,735
2	\$26,785	\$27,260	\$27,735	\$28,210
3	\$27,260	\$27,735	\$28,210	\$28,685
4	\$27,735	\$28,210	\$28,685	\$29,160
5	\$28,210	\$28,685	\$29,160	\$29,635
6	\$28,685	\$29,160	\$29,635	\$30,110
7	\$29,160	\$29,635	\$30,110	\$30,585
8	\$29,635	\$30,110	\$30,585	\$31,060
9	\$30,110	\$30,585	\$31,060	\$31,535
10	\$30,585	\$31,060	\$31,535	\$32,010
11	\$31,060	\$31,535	\$32,010	\$32,485
12	\$31,535	\$32,010	\$32,485	\$32,960
13	\$32,010	\$32,485	\$32,960	\$33,435
14	\$32,485	\$32,960	\$33,435	\$33,910
15	\$32,960	\$33,435	\$33,910	\$34,385
16	\$33,435	\$33,910	\$34,385	\$34,860
17	\$33,910	\$34,385	\$34,860	\$35,335
18	\$34,385	\$34,860	\$35,335	\$35,810
19	\$34,860	\$35,335	\$35,810	\$36,285
20	\$35,335	\$35,810	\$36,285	\$36,760
21				\$37,235

10 MO WORK BASIS

195 days/yr

HORZ AND VERT STEP - \$475

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60, balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
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**2011**

**SUPPORT SALARY SCHEDULE**  
**BUSINESS**

FINANCE DIRECTOR

STEP	A.A. DEGREE	B.A. DEGREE	M.A. DEGREE
	or equivalent experience		
1	\$54,425	\$58,225	\$62,025
2	\$55,375	\$59,175	\$62,975
3	\$56,325	\$60,125	\$63,925
4	\$57,275	\$61,075	\$64,875
5	\$58,225	\$62,025	\$65,825
6	\$59,175	\$62,975	\$66,775
7	\$60,125	\$63,925	\$67,725
8	\$61,075	\$64,875	\$68,675
9	\$62,025	\$65,825	\$69,625
10	\$62,975	\$66,775	\$70,575
11	\$63,925	\$67,725	\$71,525
12	\$64,875	\$68,675	\$72,475
13	\$65,825	\$69,625	\$73,425
14	\$66,775	\$70,575	\$74,375
15	\$67,725	\$71,525	\$75,325
16	\$68,675	\$72,475	\$76,275
17	\$69,625	\$73,425	\$77,225
18	\$70,575	\$74,375	\$78,175
19	\$71,525	\$75,325	\$79,125
20	\$72,475	\$76,275	\$80,075
21			\$81,025

12 MO WORK BASIS -

250 days/yr

STEP INCREASE - \$950

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
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Paid Vacation

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**SUPPORT SALARY SCHEDULE**  
**BUSINESS**  
**BOOKKEEPER**

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$34,200	\$34,900	\$35,600	\$36,300
2	\$34,900	\$35,600	\$36,300	\$37,000
3	\$35,600	\$36,300	\$37,000	\$37,700
4	\$36,300	\$37,000	\$37,700	\$38,400
5	\$37,000	\$37,700	\$38,400	\$39,100
6	\$37,700	\$38,400	\$39,100	\$39,800
7	\$38,400	\$39,100	\$39,800	\$40,500
8	\$39,100	\$39,800	\$40,500	\$41,200
9	\$39,800	\$40,500	\$41,200	\$41,900
10	\$40,500	\$41,200	\$41,900	\$42,600
11	\$41,200	\$41,900	\$42,600	\$43,300
12	\$41,900	\$42,600	\$43,300	\$44,000
13	\$42,600	\$43,300	\$44,000	\$44,700
14	\$43,300	\$44,000	\$44,700	\$45,400
15	\$44,000	\$44,700	\$45,400	\$46,100
16	\$44,700	\$45,400	\$46,100	\$46,800
17	\$45,400	\$46,100	\$46,800	\$47,500
18	\$46,100	\$46,800	\$47,500	\$48,200
19	\$46,800	\$47,500	\$48,200	\$48,900
20	\$47,500	\$48,200	\$48,900	\$49,600
21				\$50,300

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL STEP - \$700

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement  
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
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**SUPPORT SALARY SCHEDULE**  
**BUSINESS**  
**ACCOUNTING - MAINTENANCE/RECEIVING CLERK**

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$26,625	\$27,175	\$27,725	\$28,275
2	\$27,175	\$27,725	\$28,275	\$28,825
3	\$27,725	\$28,275	\$28,825	\$29,375
4	\$28,275	\$28,825	\$29,375	\$29,925
5	\$28,825	\$29,375	\$29,925	\$30,475
6	\$29,375	\$29,925	\$30,475	\$31,025
7	\$29,925	\$30,475	\$31,025	\$31,575
8	\$30,475	\$31,025	\$31,575	\$32,125
9	\$31,025	\$31,575	\$32,125	\$32,675
10	\$31,575	\$32,125	\$32,675	\$33,225
11	\$32,125	\$32,675	\$33,225	\$33,775
12	\$32,675	\$33,225	\$33,775	\$34,325
13	\$33,225	\$33,775	\$34,325	\$34,875
14	\$33,775	\$34,325	\$34,875	\$35,425
15	\$34,325	\$34,875	\$35,425	\$35,975
16	\$34,875	\$35,425	\$35,975	\$36,525
17	\$35,425	\$35,975	\$36,525	\$37,075
18	\$35,975	\$36,525	\$37,075	\$37,625
19	\$36,525	\$37,075	\$37,625	\$38,175
20	\$37,075	\$37,625	\$38,175	\$38,725
21				\$39,275

12 MONTH WORK BASIS - 250 days/year

HORZ AND VERT STEP - \$550

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement  
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
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**SECRETARY SALARY SCHEDULE**  
**ADMINISTRATIVE ASSISTANT**

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$31,110	\$31,685	\$32,260	\$32,835
2	\$31,685	\$32,260	\$32,835	\$33,410
3	\$32,260	\$32,835	\$33,410	\$33,985
4	\$32,835	\$33,410	\$33,985	\$34,560
5	\$33,410	\$33,985	\$34,560	\$35,135
6	\$33,985	\$34,560	\$35,135	\$35,710
7	\$34,560	\$35,135	\$35,710	\$36,285
8	\$35,135	\$35,710	\$36,285	\$36,860
9	\$35,710	\$36,285	\$36,860	\$37,435
10	\$36,285	\$36,860	\$37,435	\$38,010
11	\$36,860	\$37,435	\$38,010	\$38,585
12	\$37,435	\$38,010	\$38,585	\$39,160
13	\$38,010	\$38,585	\$39,160	\$39,735
14	\$38,585	\$39,160	\$39,735	\$40,310
15	\$39,160	\$39,735	\$40,310	\$40,885
16	\$39,735	\$40,310	\$40,885	\$41,460
17	\$40,310	\$40,885	\$41,460	\$42,035
18	\$40,885	\$41,460	\$42,035	\$42,610
19	\$41,460	\$42,035	\$42,610	\$43,185
20	\$42,035	\$42,610	\$43,185	\$43,760
21				\$44,335

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL STEP - \$575

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement  
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**SECRETARY SALARY SCHEDULE**  
**SCHOOL SECRETARY**

STEP	BASE	9 1/2 MONTH			10 MONTH			
		30 HRS	60 HRS	90 HRS	BASE	30 HRS	60 HRS	90 HRS
1	\$19,925	\$20,375	\$20,825	\$21,275	\$21,075	\$21,525	\$21,975	\$22,425
2	\$20,375	\$20,825	\$21,275	\$21,725	\$21,525	\$21,975	\$22,425	\$22,875
3	\$20,825	\$21,275	\$21,725	\$22,175	\$21,975	\$22,425	\$22,875	\$23,325
4	\$21,275	\$21,725	\$22,175	\$22,625	\$22,425	\$22,875	\$23,325	\$23,775
5	\$21,725	\$22,175	\$22,625	\$23,075	\$22,875	\$23,325	\$23,775	\$24,225
6	\$22,175	\$22,625	\$23,075	\$23,525	\$23,325	\$23,775	\$24,225	\$24,675
7	\$22,625	\$23,075	\$23,525	\$23,975	\$23,775	\$24,225	\$24,675	\$25,125
8	\$23,075	\$23,525	\$23,975	\$24,425	\$24,225	\$24,675	\$25,125	\$25,575
9	\$23,525	\$23,975	\$24,425	\$24,875	\$24,675	\$25,125	\$25,575	\$26,025
10	\$23,975	\$24,425	\$24,875	\$25,325	\$25,125	\$25,575	\$26,025	\$26,475
11	\$24,425	\$24,875	\$25,325	\$25,775	\$25,575	\$26,025	\$26,475	\$26,925
12	\$24,875	\$25,325	\$25,775	\$26,225	\$26,025	\$26,475	\$26,925	\$27,375
13	\$25,325	\$25,775	\$26,225	\$26,675	\$26,475	\$26,925	\$27,375	\$27,825
14	\$25,775	\$26,225	\$26,675	\$27,125	\$26,925	\$27,375	\$27,825	\$28,275
15	\$26,225	\$26,675	\$27,125	\$27,575	\$27,375	\$27,825	\$28,275	\$28,725
16	\$26,675	\$27,125	\$27,575	\$28,025	\$27,825	\$28,275	\$28,725	\$29,175
17	\$27,125	\$27,575	\$28,025	\$28,475	\$28,275	\$28,725	\$29,175	\$29,625
18	\$27,575	\$28,025	\$28,475	\$28,925	\$28,725	\$29,175	\$29,625	\$30,075
19	\$28,025	\$28,475	\$28,925	\$29,375	\$29,175	\$29,625	\$30,075	\$30,525
20	\$28,475	\$28,925	\$29,375	\$29,825	\$29,625	\$30,075	\$30,525	\$30,975
21				\$30,275				\$31,425

9 1/2 MONTH SECRETARY - 185 DAYS/YEAR

HORIZONTAL AND VERTICAL STEP - \$450

10 MONTH SECRETARY - 195 DAYS/YEAR

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement

# ARCHULETA SCHOOL DISTRICT 50 JT.

Revised 2011-2012

Retroactively Adopted October 2011

## INSTRUCTIONAL AIDE SALARY SCHEDULE

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$15,825	\$16,175	\$16,525	\$16,875
2	\$16,175	\$16,525	\$16,875	\$17,225
3	\$16,525	\$16,875	\$17,225	\$17,575
4	\$16,875	\$17,225	\$17,575	\$17,925
5	\$17,225	\$17,575	\$17,925	\$18,275
6	\$17,575	\$17,925	\$18,275	\$18,625
7	\$17,925	\$18,275	\$18,625	\$18,975
8	\$18,275	\$18,625	\$18,975	\$19,325
9	\$18,625	\$18,975	\$19,325	\$19,675
10	\$18,975	\$19,325	\$19,675	\$20,025
11	\$19,325	\$19,675	\$20,025	\$20,375
12	\$19,675	\$20,025	\$20,375	\$20,725
13	\$20,025	\$20,375	\$20,725	\$21,075
14	\$20,375	\$20,725	\$21,075	\$21,425
15	\$20,725	\$21,075	\$21,425	\$21,775
16	\$21,075	\$21,425	\$21,775	\$22,125
17	\$21,425	\$21,775	\$22,125	\$22,475
18	\$21,775	\$22,125	\$22,475	\$22,825
19	\$22,125	\$22,475	\$22,825	\$23,175
20	\$22,475	\$22,825	\$23,175	\$23,525
21				\$23,875

9 MONTH WORK BASIS - 175 days/year

HORIZONTAL AND VERTICAL STEP - \$350

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental

\$10,000 AD&D group life

Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)

Personal Leave

Bereavement Leave (5 days per bereavement)

Sick Leave Bank

Professional Leave

Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**

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**INTERPRETER/CASE MANAGER SALARY SCHEDULE**

STEP	MINIMUM*	- INTERPRETER*				A.A. DEGREE	10 SEM HRS	20 SEM HRS	30 SEM HRS
	C.D.E. BASE	30 SEM HRS	45 SEM HRS	60 SEM HRS					
1	\$19,200	\$19,600	\$20,000	\$20,400	\$20,800	\$21,200	\$21,600	\$22,000	
2	\$19,600	\$20,000	\$20,400	\$20,800	\$21,200	\$21,600	\$22,000	\$22,400	
3	\$20,000	\$20,400	\$20,800	\$21,200	\$21,600	\$22,000	\$22,400	\$22,800	
4	\$20,400	\$20,800	\$21,200	\$21,600	\$22,000	\$22,400	\$22,800	\$23,200	
5	\$20,800	\$21,200	\$21,600	\$22,000	\$22,400	\$22,800	\$23,200	\$23,600	
6	\$21,200	\$21,600	\$22,000	\$22,400	\$22,800	\$23,200	\$23,600	\$24,000	
7	\$21,600	\$22,000	\$22,400	\$22,800	\$23,200	\$23,600	\$24,000	\$24,400	
8	\$22,000	\$22,400	\$22,800	\$23,200	\$23,600	\$24,000	\$24,400	\$24,800	
9	\$22,400	\$22,800	\$23,200	\$23,600	\$24,000	\$24,400	\$24,800	\$25,200	
10	\$22,800	\$23,200	\$23,600	\$24,000	\$24,400	\$24,800	\$25,200	\$25,600	
11	\$23,200	\$23,600	\$24,000	\$24,400	\$24,800	\$25,200	\$25,600	\$26,000	
12	\$23,600	\$24,000	\$24,400	\$24,800	\$25,200	\$25,600	\$26,000	\$26,400	
13	\$24,000	\$24,400	\$24,800	\$25,200	\$25,600	\$26,000	\$26,400	\$26,800	
14	\$24,400	\$24,800	\$25,200	\$25,600	\$26,000	\$26,400	\$26,800	\$27,200	
15	\$24,800	\$25,200	\$25,600	\$26,000	\$26,400	\$26,800	\$27,200	\$27,600	
16	\$25,200	\$25,600	\$26,000	\$26,400	\$26,800	\$27,200	\$27,600	\$28,000	
17	\$25,600	\$26,000	\$26,400	\$26,800	\$27,200	\$27,600	\$28,000	\$28,400	
18	\$26,000	\$26,400	\$26,800	\$27,200	\$27,600	\$28,000	\$28,400	\$28,800	
19	\$26,400	\$26,800	\$27,200	\$27,600	\$28,000	\$28,400	\$28,800	\$29,200	
20	\$26,800	\$27,200	\$27,600	\$28,000	\$28,400	\$28,800	\$29,200	\$29,600	
21								\$30,000	

9 MONTH WORK BASIS - 175 days/year      HORIZONTAL AND VERTICAL STEP - \$400

\* Minimum requirements for educational interpreters as set by the Colorado State Board of Education  
 Interpreter A.A. degree means 2 year degree from the Educational Interpreting Program (EIP), an Interpreter Preparation Program (IPP), or an Interpreter Training Program (ITP). Total required college credits: 75 sem hrs.

**INSURANCE:** Health & dental  
 \$10,000 AD&D group life  
 Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
 Personal Leave  
 Bereavement Leave (5 days per bereavement)  
 Sick Leave Bank  
 Professional Leave  
 Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**

**MAINTENANCE SALARY SCHEDULE**

MAINTENANCE, GROUNDS

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$28,825	\$29,375	\$29,925	\$30,475
2	\$29,375	\$29,925	\$30,475	\$31,025
3	\$29,925	\$30,475	\$31,025	\$31,575
4	\$30,475	\$31,025	\$31,575	\$32,125
5	\$31,025	\$31,575	\$32,125	\$32,675
6	\$31,575	\$32,125	\$32,675	\$33,225
7	\$32,125	\$32,675	\$33,225	\$33,775
8	\$32,675	\$33,225	\$33,775	\$34,325
9	\$33,225	\$33,775	\$34,325	\$34,875
10	\$33,775	\$34,325	\$34,875	\$35,425
11	\$34,325	\$34,875	\$35,425	\$35,975
12	\$34,875	\$35,425	\$35,975	\$36,525
13	\$35,425	\$35,975	\$36,525	\$37,075
14	\$35,975	\$36,525	\$37,075	\$37,625
15	\$36,525	\$37,075	\$37,625	\$38,175
16	\$37,075	\$37,625	\$38,175	\$38,725
17	\$37,625	\$38,175	\$38,725	\$39,275
18	\$38,175	\$38,725	\$39,275	\$39,825
19	\$38,725	\$39,275	\$39,825	\$40,375
20	\$39,275	\$39,825	\$40,375	\$40,925
21				\$41,475

12 MONTH WORK BASIS - 250 days/year

HORIZONTAL AND VERTICAL INCREASE - \$550

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:**

- Health & dental
- \$10,000 AD&D group life
- Long term disability

**BENEFITS:**

- Sick Leave (reimbursed for days beyond 60 and balance upon separation)
- Personal Leave
- Bereavement Leave (5 days per bereavement)
- Sick Leave Bank
- Professional Leave
- Early Retirement
- Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**MAINTENANCE SALARY SCHEDULE**

CUSTODIAN

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$25,500	\$26,000	\$26,500	\$27,000
2	\$26,000	\$26,500	\$27,000	\$27,500
3	\$26,500	\$27,000	\$27,500	\$28,000
4	\$27,000	\$27,500	\$28,000	\$28,500
5	\$27,500	\$28,000	\$28,500	\$29,000
6	\$28,000	\$28,500	\$29,000	\$29,500
7	\$28,500	\$29,000	\$29,500	\$30,000
8	\$29,000	\$29,500	\$30,000	\$30,500
9	\$29,500	\$30,000	\$30,500	\$31,000
10	\$30,000	\$30,500	\$31,000	\$31,500
11	\$30,500	\$31,000	\$31,500	\$32,000
12	\$31,000	\$31,500	\$32,000	\$32,500
13	\$31,500	\$32,000	\$32,500	\$33,000
14	\$32,000	\$32,500	\$33,000	\$33,500
15	\$32,500	\$33,000	\$33,500	\$34,000
16	\$33,000	\$33,500	\$34,000	\$34,500
17	\$33,500	\$34,000	\$34,500	\$35,000
18	\$34,000	\$34,500	\$35,000	\$35,500
19	\$34,500	\$35,000	\$35,500	\$36,000
20	\$35,000	\$35,500	\$36,000	\$36,500
21				\$37,000

12 MONTH WORK BASIS - 250 days/year      HORIZONTAL AND VERTICAL INCREASE - \$500

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:**      Health & dental  
                             \$10,000 AD&D group life  
                             Long term disability

**BENEFITS:**      Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
                             Personal Leave  
                             Bereavement Leave (5 days per bereavement)  
                             Sick Leave Bank  
                             Professional Leave  
                             Early Retirement  
                             Paid Vacation

Original Effective 7/1/2011  
Revised Effective 9/1/11

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**MAINTENANCE/TRANSPORTATION**

STEP	MaT DIRECTOR
1	\$49,350
2	\$50,250
3	\$51,150
4	\$52,050
5	\$52,950
6	\$53,850
7	\$54,750
8	\$55,650
9	\$56,550
10	\$57,450
11	\$58,350
12	\$59,250
13	\$60,150
14	\$61,050
15	\$61,950
16	\$62,850
17	\$63,750
18	\$64,650
19	\$65,550
20	\$66,450
21	\$67,350

12 MONTH WORK BASIS - 250 days/year

STEP INCREASE - \$900

**INSURANCE:** Health & dental  
 \$10,000 AD&D group life  
 Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
 Personal Leave  
 Bereavement Leave (5 days per bereavement)  
 Sick Leave Bank  
 Professional Leave  
 Early Retirement  
 Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**TRANSPORTATION SALARY SCHEDULE**

MECHANIC

MECHANIC HELPER

STEP	BASE	30 HRS	60 HRS	90 HRS	BASE	30 HRS	60 HRS	90 HRS
1	\$31,475	\$32,125	\$32,775	\$33,425	\$25,975	\$26,525	\$27,075	\$27,625
2	\$32,125	\$32,775	\$33,425	\$34,075	\$26,525	\$27,075	\$27,625	\$28,175
3	\$32,775	\$33,425	\$34,075	\$34,725	\$27,075	\$27,625	\$28,175	\$28,725
4	\$33,425	\$34,075	\$34,725	\$35,375	\$27,625	\$28,175	\$28,725	\$29,275
5	\$34,075	\$34,725	\$35,375	\$36,025	\$28,175	\$28,725	\$29,275	\$29,825
6	\$34,725	\$35,375	\$36,025	\$36,675	\$28,725	\$29,275	\$29,825	\$30,375
7	\$35,375	\$36,025	\$36,675	\$37,325	\$29,275	\$29,825	\$30,375	\$30,925
8	\$36,025	\$36,675	\$37,325	\$37,975	\$29,825	\$30,375	\$30,925	\$31,475
9	\$36,675	\$37,325	\$37,975	\$38,625	\$30,375	\$30,925	\$31,475	\$32,025
10	\$37,325	\$37,975	\$38,625	\$39,275	\$30,925	\$31,475	\$32,025	\$32,575
11	\$37,975	\$38,625	\$39,275	\$39,925	\$31,475	\$32,025	\$32,575	\$33,125
12	\$38,625	\$39,275	\$39,925	\$40,575	\$32,025	\$32,575	\$33,125	\$33,675
13	\$39,275	\$39,925	\$40,575	\$41,225	\$32,575	\$33,125	\$33,675	\$34,225
14	\$39,925	\$40,575	\$41,225	\$41,875	\$33,125	\$33,675	\$34,225	\$34,775
15	\$40,575	\$41,225	\$41,875	\$42,525	\$33,675	\$34,225	\$34,775	\$35,325
16	\$41,225	\$41,875	\$42,525	\$43,175	\$34,225	\$34,775	\$35,325	\$35,875
17	\$41,875	\$42,525	\$43,175	\$43,825	\$34,775	\$35,325	\$35,875	\$36,425
18	\$42,525	\$43,175	\$43,825	\$44,475	\$35,325	\$35,875	\$36,425	\$36,975
19	\$43,175	\$43,825	\$44,475	\$45,125	\$35,875	\$36,425	\$36,975	\$37,525
20	\$43,825	\$44,475	\$45,125	\$45,775	\$36,425	\$36,975	\$37,525	\$38,075
21				\$46,425				\$38,625

\$650 - HORIZONTAL AND VERTICAL STEP - \$550

12 MONTH WORK BASIS - 250 DAYS

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
Long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement  
Paid Vacation

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**TRANSPORTATION & MAINTENANCE SALARY SCHEDULE**

DRIVER - DISPATCH, CLERK,  
 TRAINER

STE	BASE	30 HRS	60 HRS	90 HRS
1	\$19,575	\$20,025	\$20,475	\$20,925
2	\$20,025	\$20,475	\$20,925	\$21,375
3	\$20,475	\$20,925	\$21,375	\$21,825
4	\$20,925	\$21,375	\$21,825	\$22,275
5	\$21,375	\$21,825	\$22,275	\$22,725
6	\$21,825	\$22,275	\$22,725	\$23,175
7	\$22,275	\$22,725	\$23,175	\$23,625
8	\$22,725	\$23,175	\$23,625	\$24,075
9	\$23,175	\$23,625	\$24,075	\$24,525
10	\$23,625	\$24,075	\$24,525	\$24,975
11	\$24,075	\$24,525	\$24,975	\$25,425
12	\$24,525	\$24,975	\$25,425	\$25,875
13	\$24,975	\$25,425	\$25,875	\$26,325
14	\$25,425	\$25,875	\$26,325	\$26,775
15	\$25,875	\$26,325	\$26,775	\$27,225
16	\$26,325	\$26,775	\$27,225	\$27,675
17	\$26,775	\$27,225	\$27,675	\$28,125
18	\$27,225	\$27,675	\$28,125	\$28,575
19	\$27,675	\$28,125	\$28,575	\$29,025
20	\$28,125	\$28,575	\$29,025	\$29,475
21				\$29,925

9 MONTH WORK BASIS (+6 days)- 181days/year      HORIZONTAL AND VERTICAL STEP - \$450

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
 (one semester hour credit is equal to 15 contact hours)

**INSURANCE:**      Health & dental  
                           \$10,000 AD&D group life  
                           Long term disability

**BENEFITS:**      Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
                           Personal Leave  
                           Bereavement Leave (5 days per bereavement)  
                           Sick Leave Bank  
                           Professional Leave  
                           Early Retirement



**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Adopted October 2011**  
**SPECIAL EDUCATION BUS AIDE SALARY SCHEDULE**

STEP	HOURLY SALARY	ADDITIONAL SALARY FOR JOB RELATED COURSES		
		30 HRS	60 HRS	90 HRS
1	\$8.75	\$9.00	\$9.25	\$9.50
2	\$9.00	\$9.25	\$9.50	\$9.75
3	\$9.25	\$9.50	\$9.75	\$10.00
4	\$9.50	\$9.75	\$10.00	\$10.25
5	\$9.75	\$10.00	\$10.25	\$10.50
6	\$10.00	\$10.25	\$10.50	\$10.75
7	\$10.25	\$10.50	\$10.75	\$11.00
8	\$10.50	\$10.75	\$11.00	\$11.25
9	\$10.75	\$11.00	\$11.25	\$11.50
10	\$11.00	\$11.25	\$11.50	\$11.75
11	\$11.25	\$11.50	\$11.75	\$12.00
12	\$11.50	\$11.75	\$12.00	\$12.25
13	\$11.75	\$12.00	\$12.25	\$12.50
14	\$12.00	\$12.25	\$12.50	\$12.75
15	\$12.25	\$12.50	\$12.75	\$13.00
16	\$12.50	\$12.75	\$13.00	\$13.25
17	\$12.75	\$13.00	\$13.25	\$13.50
18	\$13.00	\$13.25	\$13.50	\$13.75
19	\$13.25	\$13.50	\$13.75	\$14.00
20	\$13.50	\$13.75	\$14.00	\$14.25
21				\$14.50

STEP INCREASE PER HOUR - \$0.25

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

- BENEFITS:** 5 days leave per year provided to all scheduled  
Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (2.5 days per bereavement for part time)  
Sick Leave Bank  
Professional Leave  
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**2011-2012**  
**MIDDLE SCHOOL ATHLETICS**

<b>NUMBER</b>	<b>HEAD COACHES</b>	<b>AMOUNT (EACH)</b>
1	Football	\$3,000
1	Volleyball	\$3,000
2	Basketball	\$3,000
1	Wrestling	\$3,000
1	Track	\$3,000
1	Soccer	\$3,000

**ASSISTANT COACHES**

2	Football	\$2,200
2	Volleyball	\$2,200
4	Basketball	\$2,200
2	Wrestling	\$2,200
2	Track	\$2,200
1	Soccer	\$2,200

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**2011-2012**  
**HIGH SCHOOL ATHLETICS**

NUMBER	HEAD COACHES	AMOUNT (EACH)
1	Football	\$4,000
2	Basketball	\$4,000
1	Wrestling	\$4,000
1	Volleyball	\$4,000
1	Track	\$4,000
1	Cross Country	\$3,350
2	Soccer	\$3,350
1	Baseball	\$3,350
1	Golf	\$3,350
1	Cheerleader - 2 seasons	\$4,000

**ASSISTANT COACHES**

3	Football	\$2,725
4	Basketball	\$2,725
2	Wrestling	\$2,725
2	Volleyball	\$2,725
2	Track	\$2,725
1	Cross Country	\$2,400
2	Soccer	\$2,400
1	Baseball	\$2,400

**ATHLETIC TRAINER**

1	Athletic Trainer	\$10,900
	total payable November & May	

**ARCHULETA SCHOOL DISTRICT 50 JT.**

<b>POSITION</b>	<b>ACTIVITIES</b>	<b>2011-2012</b>	<b>AMOUNT</b>
ELEM	<u>Extracurricular Music</u> - Shall organize an after school music program for elementary students - Shall meet 2 days a week with students after school		1 @ \$5400
H.S.	<u>Extracurricular Music/Auditorium Manager</u> - Shall direct a minimum of two (2) local public performances per school year - Shall organize a pep band to play at home basketball and football games  - Shall manage the H.S. Auditorium including scheduling of all maintenance and performances of school and non-school activities held in the Auditorium		1 @ \$5400
H.S.	<u>Knowledge Bowl</u> - Shall select and prepare a team for a minimum of three head-to-head competitions and two computer meets per year by practicing a minimum of once per week		1 @ \$1100
M.S.	- Shall practice a minimum of two times per week and compete 2 times per year to include two computer meets (includes JNHS duties)		1 @ \$1100
K-12	<u>Distination Imagination Coordinator</u> Coordinates volunteer team managers, communicates with regional and affiliate directors distributes funds.		1 @ \$1950
H.S.	<u>Student Council</u> Co-Sponsors shall serve as liaison between the Student Council and Administration to direct projects and activities sponsored by the Student Council. Sponsors will meet with the Council a minimum of two times per month.		2 @ \$1350
M.S.	Co-Sponsors shall hold bi-monthly, noon, and after-school ACTIVITIES with goals to promote positive values and activities for students including service learning projects, fund raising, and other activities.		2 @ \$1100
H.S.	<u>F.B.L.A.</u> - Shall organize and direct as many as 30 projects and/or activities throughout the school year and into the summer and shall oversee yearly fund raising activities. Activities often require overnight travel  The advisors will also meet the criteria f	1 Head Sponsor 1 Assistant Sponsor	\$4,000 \$2,400
H.S.	<u>SKILLS USA</u> - Shall sponsor monthly Skills USA meetings, coordinate and help set up district and regional competitions, organize and supervise yearly fund raising activities, sponsor one local auto Show per year, develop one community service project per year, recruit and oversee local Skills coaches/mentors, and conduct two after school Skills competition per month	1 Head Sponsor	\$2,000
H.S.	<u>Drama Director</u> - Shall organize and direct two (2) plays for public performances during the school year	1 Director @ \$1800 2 Directors @ \$1100 each 1 Asst. Directors @ \$700 1 IML Director	\$1,800 \$2,200 \$700 \$700
H.S.	<u>Summer Weightroom Supervisor</u> - Shall supervise students in the weightroom a minimum of twice per week during the summer	2 Supervisors @ \$950 each	\$1,900
H.S.	<u>High School Co/Athletic Director</u> High School Principal/ HS Asst. Princinal - Shall do all duties related to High School Co-Curricular	2 Co-Director	\$4,000

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**FOOD SERVICE SALARY SCHEDULE**

STEP	DIRECTOR
1	\$32,175
2	\$32,825
3	\$33,475
4	\$34,125
5	\$34,775
6	\$35,425
7	\$36,075
8	\$36,725
9	\$37,375
10	\$38,025
11	\$38,675
12	\$39,325
13	\$39,975
14	\$40,625
15	\$41,275
16	\$41,925
17	\$42,575
18	\$43,225
19	\$43,875
20	\$44,525
21	\$45,175

10 MONTH WORK BASIS - 195 days/year

STEP INCREASE      \$650

**INSURANCE:** Health & dental  
\$10,000 AD&D group life  
long term disability

**BENEFITS:** Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (5 days per bereavement)  
Sick Leave Bank  
Professional Leave  
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Retroactively Adopted October 2011**  
**FOOD SERVICE SALARY SCHEDULE**

LEAD COOKS

STEP	BASE	30 HRS	60 HRS	90 HRS
1	\$16,175	\$16,525	\$16,875	\$17,225
2	\$16,525	\$16,875	\$17,225	\$17,575
3	\$16,875	\$17,225	\$17,575	\$17,925
4	\$17,225	\$17,575	\$17,925	\$18,275
5	\$17,575	\$17,925	\$18,275	\$18,625
6	\$17,925	\$18,275	\$18,625	\$18,975
7	\$18,275	\$18,625	\$18,975	\$19,325
8	\$18,625	\$18,975	\$19,325	\$19,675
9	\$18,975	\$19,325	\$19,675	\$20,025
10	\$19,325	\$19,675	\$20,025	\$20,375
11	\$19,675	\$20,025	\$20,375	\$20,725
12	\$20,025	\$20,375	\$20,725	\$21,075
13	\$20,375	\$20,725	\$21,075	\$21,425
14	\$20,725	\$21,075	\$21,425	\$21,775
15	\$21,075	\$21,425	\$21,775	\$22,125
16	\$21,425	\$21,775	\$22,125	\$22,475
17	\$21,775	\$22,125	\$22,475	\$22,825
18	\$22,125	\$22,475	\$22,825	\$23,175
19	\$22,475	\$22,825	\$23,175	\$23,525
20	\$22,825	\$23,175	\$23,525	\$23,875
21				\$24,225

9 MONTH WORK BASIS -175 DAYS/YEAR      HORIZONTAL AND VERTICAL INCREASE - \$350

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

**INSURANCE:**    Health & dental  
                          \$10,000 AD&D group life  
                          Long term disability

**BENEFITS:**     Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
                          Personal Leave  
                          Bereavement Leave (5 days per bereavement)  
                          Sick Leave Bank  
                          Professional Leave  
                          Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Adopted October 2011**  
**FOOD SERVICE SALARY SCHEDULE**

STEP	COOK	ADDITIONAL SALARY FOR JOB RELATED COURSES		
	HOURLY SALARY	30 HRS	60 HRS	90 HRS
1	\$8.75	\$9.00	\$9.25	\$9.50
2	\$9.00	\$9.25	\$9.50	\$9.75
3	\$9.25	\$9.50	\$9.75	\$10.00
4	\$9.50	\$9.75	\$10.00	\$10.25
5	\$9.75	\$10.00	\$10.25	\$10.50
6	\$10.00	\$10.25	\$10.50	\$10.75
7	\$10.25	\$10.50	\$10.75	\$11.00
8	\$10.50	\$10.75	\$11.00	\$11.25
9	\$10.75	\$11.00	\$11.25	\$11.50
10	\$11.00	\$11.25	\$11.50	\$11.75
11	\$11.25	\$11.50	\$11.75	\$12.00
12	\$11.50	\$11.75	\$12.00	\$12.25
13	\$11.75	\$12.00	\$12.25	\$12.50
14	\$12.00	\$12.25	\$12.50	\$12.75
15	\$12.25	\$12.50	\$12.75	\$13.00
16	\$12.50	\$12.75	\$13.00	\$13.25
17	\$12.75	\$13.00	\$13.25	\$13.50
18	\$13.00	\$13.25	\$13.50	\$13.75
19	\$13.25	\$13.50	\$13.75	\$14.00
20	\$13.50	\$13.75	\$14.00	\$14.25
21				\$14.50

STEP INCREASE PER HOUR - \$0.25

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

- BENEFITS:** 5 days leave per year provided to all scheduled cooks  
Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
Bereavement Leave (2.5 days per bereavement for part time)  
Sick Leave Bank  
Professional Leave  
Early Retirement

**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Adopted October 2011**

**FOOD SERVICE SALARY SCHEDULE**

STEP	TRANSPORT	ADDITIONAL SALARY FOR JOB RELATED COURSES		
	HOURLY SALARY	30 HRS	60 HRS	90 HRS
1	\$10.00	\$10.25	\$10.50	\$10.75
2	\$10.25	\$10.50	\$10.75	\$11.00
3	\$10.50	\$10.75	\$11.00	\$11.25
4	\$10.75	\$11.00	\$11.25	\$11.50
5	\$11.00	\$11.25	\$11.50	\$11.75
6	\$11.25	\$11.50	\$11.75	\$12.00
7	\$11.50	\$11.75	\$12.00	\$12.25
8	\$11.75	\$12.00	\$12.25	\$12.50
9	\$12.00	\$12.25	\$12.50	\$12.75
10	\$12.25	\$12.50	\$12.75	\$13.00
11	\$12.50	\$12.75	\$13.00	\$13.25
12	\$12.75	\$13.00	\$13.25	\$13.50
13	\$13.00	\$13.25	\$13.50	\$13.75
14	\$13.25	\$13.50	\$13.75	\$14.00
15	\$13.50	\$13.75	\$14.00	\$14.25
16	\$13.75	\$14.00	\$14.25	\$14.50
17	\$14.00	\$14.25	\$14.50	\$14.75
18	\$14.25	\$14.50	\$14.75	\$15.00
19	\$14.50	\$14.75	\$15.00	\$15.25
20	\$14.75	\$15.00	\$15.25	\$15.50
21				\$15.75

STEP INCREASE PER HOUR - \$0.25

A maximum of 3 horizontal increments of 30 contact hours of approved credit  
(one semester hour credit is equal to 15 contact hours)

- BENEFITS:** 5 days leave per year provided to all scheduled cooks  
Sick Leave (reimbursed for days beyond 60 and balance upon separation)  
Personal Leave  
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Sick Leave Bank  
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**ARCHULETA SCHOOL DISTRICT 50 JT.**  
**Revised 2011-2012**  
**Adopeted October 2011**  
**SUBSTITUTE AND HOURLY SALARY SCHEDULE**

**SUBSTITUTES**

**DAILY RATE:**

		effective
Teachers	\$75.00	7/1-10/10/11
Teachers	\$85.00	10/11/11-6/30/12
Teachers (Fridays)	\$60.00	7/1-10/10/11
Teachers (Fridays)	\$65.00	10/11/11-6/30/12
Aides	\$60.00	7/1-10/10/11
Aides	\$65.00	10/11/11-6/30/12
Aides (Fridays)	\$45.00	7/1-10/10/11
Aides (Fridays)	\$50.00	10/11/11-6/30/12
Secretaries	\$70.00	7/1-10/10/11
Secretaries	\$75.00	10/11/11-6/30/12
Certified Stipend	\$125.00	
Classified Stipend	\$70.00	
Staff Gatekeepers for Games	\$30.00	

**HOURLY RATE:**

Teachers (summer school)	\$16.50
Adminstrator (summer school)	\$18.50
Homebound/Tutors (time sheets required)	\$11.34
Aides (summer school)	\$9.25
Students	\$8.00
Cooks	\$8.50
Custodians	\$12.00
Activity & Sub Bus Drivers	\$12.00
Administrative Secretary	\$12.00

These hourly rates are to be used by all hourly employees for the 2011-2012 school year